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To Whom It May Concern,

My name is Garrick Brooks, and I run a small software development company specializing in custom web based systems to manage clients, employees and other business processes for small and medium size businesses. I hire and manage between 0 and 3 active developers and project managers at any given time.

I hired Shanaka Anuradha via Upwork on October 27th, 2020 to work on an Legacy Home Health Care Management System using an AngularJS/HTML frontend and a LAMP (Linux, Apache, MySQL, PHP) backend. Just some of the tasks Mr. Anuradha has completed included:

- Creating/modifying screens & functionality (requiring Angular, PHP, MySQL additions/changes)
- Creating/modifying custom reports in HTML, PDF and Excel
- Creating custom & complex SQL queries
- Adding SMS notification using a 3rd party API (Twilio)
- Modifying existing IVR/Telephonics features using a 3rd party API (Twilio)
- Creating scheduled jobs to automate nightly processes
- Managing code bases via git and Linux command line
- Setup & help manage development environments in Linux/AWS EC2

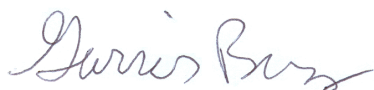
As Mr. Anuradha became comfortable with working with my company and the Legacy Home Health Care Management System project, additional projects have been assigned to his workload including:

- Primary architect & developer on an addon client portal for the Home Health Care Management System using Laravel and Angular (v11)
- Primary architect & developer on a new Assisted Living Management system using Laravel and Angular (v12)

On average, Mr. Anuradha works between 10 to 15 hours a week. From October 27th, 2020 to December 18th, 2021, he has worked for my company a total of 643.50 hours. He has successfully completed over 320 distinct tasks during this time.

I am very happy with the quality of Mr. Anuradha work, communication skills and his ability to work independently. He is a valuable member of my team and one of my best hires. I look forward to continuing to work with him.

If you have any questions about his abilities or the work completed for my company, feel free to contact me with any questions.



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